

**कार्यालय ज्ञापन**

**विषय :** केंद्र सरकार के विभागों/एजेंसियों के अनुसंधान एवं विकास कार्यक्रम में संलग्न अनुसंधान कार्मिकों हेतु सेवा शर्तों पर परिलब्धियों एवं दिशानिर्देशों के संशोधन के बारे में।

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अधोहस्ताक्षरी को उपर्युक्त विषय पर दिनांक 30.04.2019 के इस विभाग के समसंख्यक का.ज्ञा. का संदर्भ लेने तथा यह कहने का निदेश हुआ है कि इस विषय पर दिनांक 26.06.2023 के का.ज्ञा. सं. डी.एस.टी./पी.सी.पी.एम./जेड.-06/2022 के माध्यम से विज्ञान एवं प्रौद्योगिकी विभाग (डी.एस.टी.), विज्ञान एवं प्रौद्योगिकी मंत्रालय द्वारा जारी संशोधित दिशानिर्देशों के आधार पर, **रिस्पांड** कार्यक्रम, इसरो अनुसंधान अध्येतावृत्ति आदि के तहत अं.वि./इसरो, शैक्षणिक/स्वायत्त अनुसंधान एवं विकास संस्थाओं में अनुसंधान कार्य में संलग्न कार्मिकों हेतु पारिश्रमिकों, दिशानिर्देशों और सेवा शर्तों को निम्नानुसार संशोधित किया जाता है:

**1. कनिष्ठ अनुसंधान अध्येता (जे.आर.एफ.) / वरिष्ठ अनुसंधान अध्येता (एस.आर.एफ.)**

क्र. सं.	पदनाम एवं अर्हता	वर्तमान दरें	दिनांक 01.01.2023 से प्रति माह संशोधित परिलब्धियाँ
1.	<p><b>कनिष्ठ अनुसंधान अध्येता (जे.आर.एफ.)</b></p> <p>निम्नलिखित में से किसी एक के माध्यम से निर्धारित प्रक्रिया के माध्यम से चयनित मूलभूत विज्ञान में स्नातकोत्तर डिग्री या व्यावसायिक पाठ्यक्रम में स्नातक/स्नातकोत्तर डिग्री:</p> <p>a) जो विद्वान व्याख्याता पद (सहायक प्रवक्ता पद) तथा गेट सहित राष्ट्रीय पात्रता परीक्षा- सी.एस.आइ.आर.-यू.जी.सी. नेट के माध्यम से चयनित हुए हैं।</p> <p>b) डी.एस.टी., डी.बी.टी., प.ऊ.वि., अं.वि. डी.आर.डी.ओ., एम.ओ.ई., आइ.सी.ए.आर., आइ.सी.एम.आर., आइ.आइ.टी., आइ.आइ.एस.सी., आइ.आइ.एस.ई.आर., एन.आइ.एस.ई.आर. आदि जैसे केंद्रीय विभागों, एजेंसियों तथा संस्थाओं द्वारा आयोजित राष्ट्रीय स्तर की परीक्षाओं के माध्यम से चयन प्रक्रिया।</p>	रु. 31,000/-	रु. 37,000/-



क्र. सं.	पदनाम एवं अर्हता	वर्तमान दरें	दिनांक 01.01.2023 से प्रति माह संशोधित परिलब्धियाँ
2.	<b>वरिष्ठ अनुसंधान अध्येता</b> दो वर्षों के अनुसंधान अनुभव के साथ जे.आर.एफ हेतु निर्धारित अर्हताएँ	रु.35,000/-	रु. 42,000/-

दो वर्षों की समाप्ति के बाद, केंद्रों/यूनिटों के निदेशकों द्वारा विधिवत गठित उपयुक्त समीक्षा समिति द्वारा कनिष्ठ अनुसंधान अध्येताओं (जे.आर.एफ.) के निष्पादन की समीक्षा की जाएगी। समीक्षा समिति की संस्तुतियों तथा केंद्रों/यूनिटों के निदेशकों के अनुमोदन के आधार पर, कनिष्ठ अनुसंधान अध्येताओं को वरिष्ठ अनुसंधान अध्येता (एस.आर.एफ.) की उपाधि प्रदान की जाएगी।

2. **अनुसंधान सहायक (आर.ए.):** अर्हता और अनुभव के आधार पर, अनुसंधान सहायकों हेतु अध्येतावृत्ति अधोलिखित तीन वेतन स्तरों में से किसी एक पर समेकित निधि के रूप में निर्धारित किया जा सकता है।

**शैक्षणिक अर्हता:** पी.एच.डी./एम.डी./एम.एस./एम.डी.एस. या समकक्ष डिग्री या साइंस साइटेशन इंडेक्स (एस.सी.आई.) पत्रिका में कम-से-कम एक अनुसंधान प्रपत्र के साथ एम.वी.एस.सी./एम.फार्मा/एम.ई./एम.टेक के बाद अनुसंधान, अध्यापन, डिजाइन तथा विकास में 3 वर्षों का अनुभव।

क्र.सं.	श्रेणी	वर्तमान अध्येतावृत्ति (रु.)	संशोधित परिलब्धियाँ प्रति माह (रु.)
1.	अनुसंधान सहायक – I (आर.ए.-I)	रु.47,000/-	रु.58,000/-
2.	अनुसंधान सहायक – II (आर.ए. -II)	रु.49,000/-	रु.61,000/-
3.	अनुसंधान सहायक – III (आर.ए.-III)	रु.54,000/-	रु.67,000/-

3. **अनुसंधान वैज्ञानिक:**

उन्हें निम्नलिखित वेतनमान प्रदान किया जा सकता है:

क्र.सं.	वेतन मैट्रिक्स में स्तर (VII कें.वे.आ. के अनुसार)
1.	स्तर 10
2.	स्तर 11
3.	स्तर 12
4.	VII कें.वे.आ. की अनुसंधान तथा भारत सरकार के अनुमोदन के अनुसार वेतन मैट्रिक्स के स्तर 10 के नीचे अन्य वेतनमान



#### 4. सेवा की शर्तें:

- 4.1 **महंगाई भत्ता (डी.ए.):** जे.आर.एफ., एस.आर.एफ. तथा अनुसंधान सहयोगी इस भत्ते के लिए पात्र नहीं होंगे। अनुसंधान वैज्ञानिक तैनाती की स्थानिक संस्थाओं के नियमों के अनुसार केंद्र सरकार की दरों के अनुसार आहरण हेतु पात्र होंगे।
- 4.2 **मकान किराया भत्ता (एच.आर.ए.):** कनिष्ठ अनुसंधान अध्येता (जे.आर.एफ.), वरिष्ठ अनुसंधान अध्येता (एस.आर.एफ.), अनुसंधान सहयोगी (आर.ए.) तथा अनुसंधान वैज्ञानिक (आर.एस.), जैसे सभी अनुसंधानकर्ता, जिस संस्था में कार्यरत हैं, वहाँ के नियमों के अनुसार, यदि उन्हें छात्रावास आबंटित नहीं किया जाता है, तब उन्हें मकान किराया भत्ता प्रदान किया जाएगा। इस उद्देश्य के लिए जे.आर.एफ./एस.आर.एफ./अनुसंधान सहयोगी/अनुसंधान वैज्ञानिक के लिए अध्येतावृत्ति राशि मूल वेतन के रूप में मानी जाएंगी।
- 4.3 **चिकित्सीय लाभ:** जे.आर.एफ., एस.आर.एफ. अनुसंधान सहयोगियों तथा अनुसंधान वैज्ञानिकों को, जिस संस्था में वे कार्यरत हैं, वहाँ के नियमों के अनुसार अंतरिक्ष विभाग द्वारा समय-समय पर संशोधित चिकित्सीय लाभ प्रदान किए जाएंगे।
- 4.4 **छुट्टी एवं अन्य सेवा लाभ:** जे.आर.एफ./एस.आर.एफ. केवल आकस्मिक छुट्टी तथा अनुसंधान सहयोगी/अनुसंधान वैज्ञानिक संस्था के नियमों के अनुसार छुट्टी के लिए पात्र होंगे। सभी महिला जे.आर.एफ./एस.आर.एफ./आर.ए./आर.एस. भारत सरकार के अनुदेशों के अनुसार मातृत्व अवकाश के लिए पात्र होंगीं।
- 4.4.1 भारत या विदेश में किसी भी वैज्ञानिक कार्यक्रम में जे.आर.एफ./एस.आर.एफ./आर.ए./आर.एस. की प्रतिभागिता को "ऑन ड्यूटी" के रूप में माना जाएगा। भारत में किसी भी वैज्ञानिक कार्यक्रमों/कार्यशालाओं में जे.आर.एफ./एस.आर.एफ./आर.ए./आर.एस. की प्रतिभागिता के लिए पूर्व के ही समान रेल द्वारा ॥ ए.सी. यात्रा के लिए हकदारी जारी रहेगी।
- 4.5 **बोनस एवं छुट्टी यात्रा रियायत:** किसी भी श्रेणी के लिए लागू नहीं।
- 4.6 **सेवानिवृत्ति लाभ:** जे.आर.एफ./एस.आर.एफ./अनुसंधान सहयोगी तथा अनुसंधान वैज्ञानिक इन लाभों के लिए पात्र नहीं होंगे। हालांकि, परियोजना की अवधि के लिए नियुक्त किए गए अनुसंधान वैज्ञानिकों को संस्था की नई पेंशन योजना (एन.पी.एस.) के सदस्य के रूप में सम्मिलित होने की अनुमति होगी।
- 4.7 **उच्च शिक्षा अर्जित करने हेतु प्रोत्साहन:** जे.आर.एफ./एस.आर.एफ. को उच्च शिक्षाएं अर्जित करने हेतु पंजीकरण करने के लिए प्रोत्साहित किया जा सकता है तथा ऐसी शिक्षा प्राप्त करने के लिए ट्यूशन शुल्क की प्रतिपूर्ति परियोजना अनुदान के अंतर्गत स्वीकृत आकस्मिक अनुदान द्वारा की जा सकती है।



5. जे.आर.एफ./एस.आर.एफ./आर.ए./आर.एस. के दायित्व

क) जे.आर.एफ./एस.आर.एफ./आर.ए./आर.एस. मेजबान संस्थान के अनुशासनिक विनियमों द्वारा शासित होंगे; तथा

ख) जे.आर.एफ./एस.आर.एफ./ आर.ए./आर.एस. को कार्यकाल की समाप्ति/त्यागपत्र देने पर सम्पूर्ण अध्येतावृत्ति अवधि के दौरान किए गए अनुसंधान कार्य की विस्तृत समेकित रिपोर्ट प्रस्तुत करनी होगी।

6. अनुसंधान अध्येतावृत्ति की आवधिक वृद्धि: अनुसंधान अध्येता, अनुसंधान सहायक तथा अनुसंधान वैज्ञानिक वार्षिक वेतन-वृद्धि हेतु हकदार नहीं होंगे।

7. सभी श्रेणी के जे.आर.एफ./एस.आर.एफ./अनुसंधान सहायकों की संशोधित परिलब्धियाँ 01.01.2023 से प्रभावी होंगी।

रामदास एम.  
(एम. रामदास) 22/8/23  
विशेष कार्य अधिकारी

सेवा में,

1. निदेशक, वी.एस.एस.सी./सैक/यू.आर.एस.सी./एस.डी.एस.सी.शार/एल.पी.एस.सी./एन.आर.एस.सी./आइ.पी.आर.सी./इस्ट्रैक/एच.एस.एफ.सी./एम.सी.एफ./एडिन/आइ.आइ.एस.यू./लियोस/आइ.आइ.आर.एस.
2. वैज्ञानिक सचिव, इसरो
3. लेखा नियंत्रक, अं. वि.
4. निदेशक (प्र.से.), इसरो मुख्यालय
5. निदेशक, पी.आर.एल./एन.ए.आर.एल./एन.ई.-सैक/आइ.आइ.एस.टी.
6. निदेशक, एस.पी.एल./वी.एस.एस.सी.
7. निदेशक, सी.बी.पी.ओ., इसरो मुख्यालय
8. सह निदेशक, एच.आर.पी.एम./रिस्पांड, इसरो मुख्यालय
9. वरिष्ठ प्रधान का. व सा.प्र., इसरो मु.
10. प्रधान, आइ.ए.डब्लू. अं.वि.
11. इंटरनेट



अगस्त/August 22, 2023

**कार्यालय ज्ञापन/OFFICE MEMORANDUM**

**विषय/Subject : Revision of emoluments and guidelines on service conditions for research personnel engaged in R & D programme of the Central Government Departments/ Agencies – reg.**

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The undersigned is directed to refer to this Department's OM of even number dated 30/04/2019 on the above subject and to state that based on the revised guidelines issued by Department of Science and Technology (DST), Ministry of Science and Technology vide OM No.DST/PCPM/Z-06/2022 dated 26/06/2023 on the subject, the emoluments, guidelines and service conditions for personnel engaged for research work in DOS/ISRO, academic/autonomous R & D institutions under RESPOND programme, ISRO Research Fellowship etc., are revised as under:

**1. Junior Research Fellow (JRF) / Senior Research Fellow (SRF)**

Sl. No.	Designation & Qualification	Existing Rates	Revised Emoluments per month w.e.f. 01.01.2023
1.	<b><u>Junior Research Fellow (JRF)</u></b> Post Graduate Degree in Basic Science OR Graduate/Post Graduate Degree in Professional Course selected through a process described through any one of the following: a) Scholars who are selected through National Eligibility Tests – CSIR-UGC NET including lectureship (Assistant professorship) and GATE. b) The selection process through National level examinations conducted by Central Government Departments and their Agencies and institutions such as DST, DBT, DAE, DOS, DRDO, MoE, ICAR, ICMR, IIT, IISc, IISER, NISER, etc.	Rs. 31,000/-	Rs. 37,000/-



Sl. No.	Designation & Qualification	Existing Rates	Revised Emoluments per month w.e.f. 01.01.2023
2.	<b><u>Senior Research Fellow</u></b>  Qualifications prescribed for JRF with two years of research experience.	Rs.35,000/-	Rs.42,000/-

The performance of Junior Research Fellows (JRF) shall be reviewed, on completion of two years, by an appropriate Review Committee duly constituted by the Directors of Centres/Units. Based on the recommendations of the review committee and approval of Director of the Centre/Unit, Junior Research Fellows may be awarded the position of Senior Research Fellow (SRF).

2. **Research Associates (RA):** The fellowship for Research Associates may be fixed as a consolidated amount at any one of three pay levels given below depending upon the qualification and experience.

**Educational Qualification:** Ph.D/MD/MS/MDS or equivalent degree or having 3 years of research, teaching and design and development experience after MVSc/M.Pharm/ME/MTech with at least one research paper in Science Citation Indexed (SCI) journal.

Sl. No.	Category	Existing Fellowship (Rs.)	Revised Emoluments per month (Rs.)
1.	Research Associate – I (RA-I)	Rs.47,000/-	Rs.58,000/-
2.	Research Associate – II (RA –II)	Rs.49,000/-	Rs.61,000/-
3.	Research Associate – III (RA-III)	Rs.54,000/-	Rs.67,000/-

3. **Research Scientists:**

They may be given the following scales:

Sl. No.	Levels in the Pay matrix (as per VII CPC)
1.	Level 10
2.	Level 11
3.	Level 12
4.	Other Scales below in the Level 10 of pay matrix, as recommended by VII CPC and approved by Govt. of India



#### **4. Service Conditions:**

- 4.1 Dearness Allowance (DA):** JRFs, SRFs and Research Associates will not be entitled to this allowance. The Research Scientists will be eligible to draw as per rates of Central Government as per rules of the local institutions where they are working.
- 4.2 House Rent Allowance (HRA):** House Rent Allowance will be allowed to all research fellows., viz., Junior Research Fellows (JRF), Senior Research Fellows (SRF), Research Associates (RA) and Research Scientists (RS), if they are not provided with hostel accommodation, as per rules of the institution, where they are working. For this purpose, the fellowship amount for JRF/SRF/Research Associates and Research Scientists will be taken as Basic Pay.
- 4.3 Medical Benefits:** The JRF, SRF, Research Associates and Research Scientists will be allowed medical benefits, as per rules of the institution where they are working as amended from time to time by Department of Space.
- 4.4 Leave and other service benefits:** JRFs/SRFs are eligible only for casual leave while Research Associates / Scientists are eligible for leave as per rules of the institutions. Maternity leave as per Govt. of India instructions would be available to all female JRFs/SRFs/RAs/RSs.
- 4.4.1** Participation of JRF/SRF/RA/RS in any scientific event in India or abroad will be treated as "on duty". The travel entitlement for JRF/SRF/RA/RS for participation in scientific events/workshops in India will continue to be the same as earlier i.e., II AC by rail.
- 4.5 Bonus & Leave Travel Concession:** Not admissible to any category.
- 4.6 Retirement Benefits:** JRFs/SRFs/Research Associates and Research Scientists will not be entitled to these benefits. However, Research Scientists who are appointed for the duration of the project may be allowed to be members of the New Pension Scheme (NPS) of the Institution.
- 4.7 Encouragement for pursuing higher studies:** JRFs/SRFs may be encouraged to register for higher studies and the tuition fees to undertake these studies may be reimbursed from the contingency grant sanctioned under the project grant, if required.




**5. Obligations of JRF/SRF/RA/RS**

- a) JRF/SRF/RA/RS shall be governed by the disciplinary regulations of the host institute; and
- b) The JRF/SRF/RA/RS shall submit a detailed consolidated report of the research work done during the entire period of Fellowship on completion of the tenure/resignation.

**6. The periodic enhancement of Research Fellowship:** The Research Fellows, Research Associates and Research Scientists are not entitled for annual increment.

7. The revised emoluments will take effect from 01.01.2023 for all the categories of JRF/SRF/Research Associates.

8. Hindi version is enclosed.

  
(एम. रामदास / M. Ramadas) २२/४/५  
विशेष कार्य अधिकारी/Officer on Special Duty

**सेवा में/To,**

1. निदेशक, वी.एस.एस.सी./सैक/यू.आर.एस.सी./एस.डी.एस.सी. शार/एल.पी.एस.सी./एन.आर.एस.सी./आई.पी.आर.सी./इस्ट्रैक/एच.एस.एफ.सी./एम.सी.एफ./एड्डिन/आई.आई.एस.यू./लियोस/आई.आई.आर.एस./  
Director, VSSC/SAC/URSC/SDSC SHAR/LPSC/NRSC/IPRC/ISTRAC/HSFC  
MCF/ADRIN/IISU/LEOS/IIRS
2. वैज्ञानिक सचिव, इसरो / Scientific Secretary, ISRO
3. लेखा नियंत्रक, अं. वि./Controller of Accounts, DOS
4. निदेशक/Director (AS), ISRO HQ
5. निदेशक, पी.आर.एल./एन.ए.आर.एल./एन.ई.-सैक/आई.आई.एस.टी./  
Director, PRL/NARL/NE-SAC/IIST
6. निदेशक/Director, SPL, VSSC
7. निदेशक/Director, CBPO, ISRO HQ
8. सह निदेशक/Associate Director, HRPM/RESPOND, ISRO HQ
9. वरिष्ठ प्रधान का. व सा. प्र., इसरो मु. /Sr. Head, P&GA, ISRO HQ
10. प्रधान, आई.ए.डब्लू. अं.वि./Head, IAW, DOS
11. इंटरनेट/Intranet



अंतरिक्ष भवन/Antariksh Bhavan,  
न्यू बी.ई.एल. रोड/New BEL Road,  
बेंगलूरु/Bengaluru – 560 094

अक्टोबर/October 13, 2020

**कार्यालय ज्ञापन/OFFICE MEMORANDUM**

विषय/Subject : Scientific/Technical Manpower other than JRF/SRF/RA in R&D programmes of Central Government Departments/Agencies – Guidelines and emoluments – Engagement of Research/Project positions – Instructions - reg.

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I am directed to forward herewith a copy of Ministry of Science and Technology, Department of Science & Technology OM No.SR/S9/Z-05/2019 dated 21/08/2019 on the subject mentioned above.

2. Secretary, Department of Space has approved for engagement of following categories of Research/Project positions over & above the existing JRF/SRF/RA/RS in DOS/ISRO Centres/Units:

- (i) **Project Associate-I**
- (ii) **Project Associate-II**
- (iii) **Senior Project Associate**
- (iv) **Principal Project Associate**
- (v) **Project Scientist-I**
- (vi) **Project Scientist-II**
- (vii) **Project Scientist-III**
- (viii) **Project Scientist-B**
- (ix) **Project Scientist-C**
- (x) **Project Scientist-D**

3. The engagement of above Research/Project position are subject to following conditions:

- *It should be for a specific DOS approved user funded project, which shall be co-terminus with the project;*
- *Funding shall be covered by the User Agency i.e. Cost/Budget outlay should also include the manpower requirement and cost for the same. No additional financial implications on DOS/ISRO;*
- *All such proposals should be submitted to ISRO/DOS for approval by the Competent Authority;*



- *Such approvals accorded by ISRO/DOS would be for proposed specific project tenure only. Extension of project duration vis-à-vis Project positions shall be proposed as deemed necessary subject to further review by the Competent Authority;*
- *Positions approved for specific project shall not be adjusted with any other new / ongoing projects; and*
- *Other service & emoluments conditions shall be governed as per DST guidelines, as amended from time to time.*

4. The DOS/ISRO Centres/Units in case if they wish to engage the above cited Research/Project positions, the formal proposal shall be sent to Department in the enclosed format as per Annexure in terms of DST OM dated 21/8/2019. The proposals shall be sent to Deputy Secretary (Manpower), Section-IV, DOS for further processing.

5. This issues with the approval of Secretary, Department of Space.

  
(एम. रामदास/M. Ramadas) 13X20

उप सचिव, भारत सरकार / Deputy Secretary to the Govt

Encl: As above.

To :

1. Director, VSSC/SDSC-SHAR/URSC/SAC/LPSC/NRSC/ISTRAC/MCF/ADRIN/IIRS/IPRC/HSFC
2. Scientific Secretary, ISRO
3. Director, SPL, VSSC
4. Director, Budget, DOS
5. Associate Director, OBEA, ISRO HQ
6. Deputy Secretary (Manpower), Section-IV, DOS
7. Deputy Director, Personnel Management, ISRO HQ
8. Deputy Director, RESPOND, ISRO HQ
9. Sr. Head, P&GA, ISRO HQ

Copy also to :

Director, PRL/NARL/NE-SAC/SCL/IIST – *subject to applicability of above orders to DOS ABs with the approval of Competent Authority.*

Cfi : Secretary, DOS



**SR/S9/Z-05/2019**  
**Government of India**  
**Ministry of Science & Technology**  
**Department of Science & Technology**

Technology Bhavan  
New Mehrauli Road  
New Delhi-110016

Dated: August 21, 2019

**OFFICE MEMORANDUM**

**Subject: Scientific / Technical Manpower other than JRF/SRF/RA in R&D programmes of Central Government Departments / Agencies: Guidelines and emoluments**


Several Departments and Agencies under various Ministries of the Government are sponsoring many extramural and intramural R&D projects every year. These projects have been sanctioned with well-defined objectives for a specific duration. A large number of scientific / technical personnel, other than Junior Research Fellow (JRF) / Senior Research Fellow (SRF) / Research Associate (RA) are inducted into these projects.

2. In order to identify the type of scientific / technical manpower, other than JRF/SRF/RA suitable for R&D projects and to formulate guidelines for their management including recruitment and remuneration etc., an Inter-Departmental Committee has been constituted. Based on the recommendations of the Inter-Departmental Committee, the Department has approved specific manpower positions suitable for inducting in R&D projects. The remuneration, essential qualification and upper age-limit are given against each manpower position as detailed in Annexure.

3. The guidelines help the Principal Investigators (PIs) / Institutes to choose appropriate manpower positions with required qualifications for successful implementation of projects. All Manpower positions in projects will co-terminus with the project.

4. These norms become effective from 1<sup>st</sup> April 2019 for all categories of Scientific / Technical Manpower positions in R&D projects.

5. This issues with the approval of Secretary, DST vide Dy. No. EF 23171 dated 21.08.2019 and concurrence of IFD, DST vide Dy. No. C/2301 dated 21.08.2019.

  
(Dr Praveenkumar S)  
Scientist E / SERC  
Tele: 011 - 26963695

To

1. All Scientific Ministries / Departments
2. All Heads of DST
3. Senior PPS to Secretary, DST
4. Heads of AIs of DST / Secretary, SERB
5. IFD, DST
6. CAO / PAO, DST



**Annexure**

**A. Scientific / Technical Manpower positions with remuneration, essential qualification and upper age-limit**

Sl. No.	Manpower Position	Essential Qualification	Upper Age limit (years)	Monthly Emoluments (Rs.)
1.	Scientific Administrative Assistant / Field Worker	Graduate degree in any discipline	50	18,000/- + HRA
2.	Laboratory Assistant/Technician / Project Assistant / Technical Assistant / Field Assistant	B.Sc./ 3 years Diploma in Engineering & Technology	50	20,000/- + HRA Increment of 15% for 3 years of experience with maximum ceiling of 4 such revisions i.e. upto 12 years of experience.
3.	A. Project Associate-I	Master's Degree in Natural or Agricultural Sciences / MVSc or bachelor's degree in Engineering or Technology or Medicine from a recognized University or equivalent	35	31,000/- + HRA
	B. Project Associate-II	(i) Master's Degree in Natural or Agricultural Sciences / MVSc or bachelor's degree in Engineering or Technology or Medicine from a recognized University or equivalent; and  (ii) 2 years' experience in Research and Development in Industrial and Academic Institutions or Science and Technology Organisations and Scientific activities and services	35	35,000/- + HRA
4.	Senior Project Associate	(i) Master's Degree in Natural or Agricultural Sciences / MVSc or bachelor's degree in Engineering or Technology or Medicine from a recognized University or equivalent; and  (ii) Four years' experience in Research and Development	40	42,000/- + HRA





		<p>in Industrial and Academic Institutions or Science and Technology Organisations and Scientific activities and services</p> <p>OR</p> <p>Doctoral Degree in Science / Engineering / Technology / Pharma / MD / MS from a recognized University or equivalent</p>		
5.	Principal Project Associate	<p>(i) Master's Degree in Natural or Agricultural Sciences or Bachelor's Degree in Engineering or Technology or Medicine from a recognised University or equivalent; and</p> <p>(ii) Eight years' experience in Research and Development in Industrial and Academic Institutions or Science and Technology Organisations and Scientific activities and services</p> <p>OR</p> <p>(i) Doctoral Degree in Science / Engineering / Technology / Pharma / MD / MS from a recognized University or equivalent; and</p> <p>(ii) Four years' experience in Research and Development in Industrial and Academic Institutions or Science and Technology Organisations and Scientific activities and services</p>	40	49,000/- + HRA
6.	Project Scientist I	<p>Doctoral Degree in Science or Master's Degree in Engineering or Technology from a recognized University or equivalent</p>	35	56,000/- + HRA
7.	Project Scientist II	<p>(i) Doctoral Degree in Science or Master's Degree in Engineering or Technology</p>	40	67,000/- + HRA



		from a recognized University or equivalent; and (ii) Three years' experience in Research and Development in Industrial and Academic Institutions or Science and Technology Organisations and Scientific activities and services		
8.	Project Scientist III	(i) Doctoral Degree in Science or Master's Degree in Engineering or Technology from a recognized University or equivalent; and (ii) Six years' experience in Research and Development in Industrial and Academic Institutions or Science and Technology Organisations and Scientific activities and services	42	78,000/- + HRA
9.	*Project Scientist B	Master's Degree in Science or Bachelor's Degree in Engineering or Technology with minimum 60% marks from a recognized University or equivalent	35	56,000/- + HRA Increment of 5% for every 2 years of experience subject to performance review.
10.	*Project Scientist C	(i) Master's Degree in Science or Bachelor's Degree in Engineering or Technology with minimum 60% marks from a recognized University or equivalent; and (ii) Three years' experience in Research and Development in the relevant field.	40	67,000/- + HRA Increment of 5% for every 2 years of experience subject to performance review.
11.	*Project Scientist D	(i) Master's Degree in Science or Bachelor's Degree in Engineering or Technology with minimum 60% marks from a recognized University or equivalent; and (ii) Seven years' experience in Research and Development in the relevant field.	45	78,000/- + HRA Increment of 5% for every 2 years of experience subject to performance review.



12.	PI/Project Coordinator – I (For Non-Governmental / Voluntary Organizations)	Doctoral Degree in Engineering / Sciences / Medicine / Pharma / Social Sciences / MD	As per the scheme	60,000/- (Consolidated)
13.	PI/Project Coordinator – II (For Non-Governmental / Voluntary Organizations)	Master's Degree in Engineering / Sciences / Social Sciences	As per the scheme	30,000/- (Consolidated)
14.	#Project Manager	Doctoral Degree in Science or Master's Degree in Engineering or Technology from a recognized University or equivalent with 20 years of experience in relevant field.	Minimum age of 45 years	1,25,000/- (Consolidated)

\* These positions are meant for undertaking the R&D work of the Science Ministries and their institutions and which have been approved through the SFC/EFC/Cabinet notes and by the competent authority.

# This position is meant for big-ticket projects (costing more than Rs. 10.0 crore) or for a Center which manages Central Facilities of the Institute.

#### **B. Service conditions of Scientific / Technical manpower**

(i) **DA & CCA:** Scientific / Technical Manpower in projects are not entitled to DA & CCA.

(ii) **House Rent Allowance (HRA):** HRA is allowed to all categories, except for Project Investigator (PI) / Project Coordinators in Non-Governmental / Voluntary Organizations (NGO/VO) / Project Manager as per Central Government norms applicable in the city/location where they are working. The percentage required for calculating HRA will be based on the remuneration.

(iii) **Medical Benefits:** The Scientific / Technical manpower will be entitled for medical benefits as applicable in the implementing institution.

(iv) **Leave and other entitlements:** The Scientific / Technical manpower are entitled to leave as per rules of the host institution. Maternity leave as per the Govt. of India instructions issued from time to time would be available to all categories. The travel entitlement is as per Institute norms.

(v) **Bonus, Gratuity & Leave Travel Concession:** The Scientific / Technical manpower will not be entitled to these allowances.